Position: Senior Research Analyst Reports to: Director, Measurement and Evaluation	Project: TheDream.US Location: Flexible, East Coast preferred Status: Exempt, Full-time

Position: Senior Research Analyst

Submit a cover letter and resume to info@thedream.us by June 18, 2021.

Program Summary

TheDream.US is the nation's largest college and career success program for undocumented immigrants (often known as DREAMers) who came to this country as children. Our work is anchored in our belief that all children living in this country—regardless of where they were born —should have the opportunity to receive a college education and pursue a meaningful career. TheDream.US has over 6,500 Scholars who are enrolled in or have graduated from over 70+ Partner Colleges committed to their college success. TheDream.US' goal is to have over 7,500 DREAMers graduate with college degrees and launch meaningful careers.

Position Summary

The Senior Research Analyst will be a team player in the implementation of TheDream.US' strategic goals, with a specific focus on (1) managing TheDream.US' data collection and analyses to inform and guide our work supporting our Scholars and graduates in their college and career journeys; (2) develop an evaluation framework and outputs assessing program impact and outcomes (3) lifting field expertise so that more higher education institutions can apply evidence-based learnings to effectively support undocumented students in their college and career success.

Key Responsibilities

Measurement and Evaluation:
- Manage a portfolio of evaluation projects that apply quantitative and qualitative research methods to assess TheDream.US' strategic goals, particularly in the areas of college and career success for Scholars and graduates;
- Support the design and management of data collection process on Scholars and graduates from TheDream.US' scholarship management provider (currently ISTS), the National Student Clearing House, over 75+ Partner Colleges, and in-house surveys (for Scholars, graduates, and Partner Colleges);
- Manage internal datasets and databases to support TheDream.US measurement and evaluation efforts;
- Identify key metrics for evaluating program outcomes and develop a "live" dashboard of program outcomes;

- Develop and build a data repository (qualitative and quantitative) that can inform best practices in higher education, career success, and immigration policy;
- Execute annual evaluation of Scholars' academic performance and graduation data at both a programmatic and Partner College level to identify effective practices and needed improvements that will guide TheDream.US leadership and team in determining whether any programmatic adjustments are needed; and
- Support efforts to build a field of higher education, business, and policy leaders who are implementing needed policy and practice changes to address systemic college and career barriers facing thousands of undocumented students.

Advocacy and Communications
- Support the development of research and data-driven reports that support implementation of a strategic advocacy and communications plan to galvanize support for Dreamers' access to college and meaningful careers

Qualifications:

5+ years of applied research experience plus a bachelor's degree in education, policy, sociology, or related social science discipline (master's degree preferred)

- Experience in and a deep commitment to serving undocumented immigrant youth, postsecondary education, and/or career success
- Demonstrated success in leading the development and management of evaluation projects (i.e. building and executing evaluation frameworks)
- Strong background and skills in quantitative research methods, with expertise in at least one of the following areas: survey methods, propensity score matching, survival analysis, multi-level modeling, regression discontinuity, or others
- Experience in implementing data management systems or projects (i.e. matching datasets, manipulating large amounts of data from multiple sources)
- Experience with qualitative research methods, including focus groups, interviews, content analysis
- Fluent in statistical analyses and use of statistical software (i.e. SPSS, STATA, R)
- Strong written and oral communication skills
- Ability to thrive in a virtual, rapidly changing, and highly collaborative work environment
- Ability to travel up to 10% domestically
- High standards of personal integrity

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[1] TheDream.US is a project of the New Venture Fund, a 501(c)(3) public charity that incubates new and innovative public-interest projects and grant-making programs. The New Venture Fund is committed to attracting, developing and retaining exceptional people, and to creating a work environment that is dynamic, rewarding and enables each of us to realize our potential. The New Venture Fund's work environment is safe and open to all employees and partners, respecting the full spectrum of race, color, religious creed, sex, gender identity, sexual orientation, national origin, political affiliation, ancestry, age, disability, genetic information, veteran status, and all other classifications protected by law in the locality and/or state in which you are working.